



TRINITY BAPTIST

TEXARKANA

Worship Pastor

Position Summary: This man must have a passion, calling, and expertise to lead our church to worship through Biblically sound, theologically rich music, that complements the preaching, and enables all generations to worship God. He will build a music ministry around the people God has brought to Trinity. He will also lead and oversee all aspects of guest relations. He must have a Pastor's heart and a desire to work as part of a team.

Reports to: Senior Pastor

Relates to: Discipleship and Missions Pastor

Essential job functions:

- Support the Senior Pastor in the overall mission and vision of the church, particularly, as it relates to our music ministry.
- Meet regularly with the Senior Pastor and Discipleship Pastor to plan worship services and collaborate on music.
- Lead a music ministry that engages all generations to sing.
- Coordinate and oversee all aspects of the Music Ministry, including but not limited to Worship Services, Student Ministry gatherings, Kids Ministry gatherings, Trinity Christian School chapel services, retreats, policies, and other events.
- Develop, encourage, equip, and teach musicians, vocalists, and technicians within TBC and Trinity Christian School (TCS) to participate and/or lead in various aspects of our music ministry.
- Collaborate with volunteers to promote a shared vision for ministry.
- Ensure all involved in the Music Ministry are faithful members of TBC.
- Ensure rehearsals are scheduled, calendared, and communicated effectively.
- Manage the Media Team and coordinate all technology aspects for Worship Services including sound, lighting, visuals, and live streaming.
- Oversee and organize all aspects of Guest Relations and build a team to ensure all guests of TBC are contacted during and after their initial visit.
- Develop and administer the annual Music Ministry, Audio-Visual, and Guest Relations budgets.
- Oversee the ordering and management of music, equipment, and supplies.
- Ensures compliance with all CCLI (Christian Copyright Licensing International) requirements.
- Attend regular staff meetings.
- Work well with the TBC staff in order to advance the mission of the church.

- Network with TCS staff, students, and parents to connect them to our church.
- Be a faithful member who gives biblically.
- Abide by all personnel policies of TBC.
- All other duties as assigned by the Senior Pastor.

Qualifications:

- Must be a follower of Jesus, exhibiting a growing relationship and spiritual maturity.
- A man called to ministry whose life is in line with the biblical mandates for pastors found in **1 Timothy 3:1-7; Titus 1:6-9**.
- An effective communicator who agrees with and teaches in accordance with the Baptist Faith & Message 2000.
- A self-motivated leader, capable of casting, imparting and following vision for ministry.
- Possess relational skills with students, adults, and staff.
- One who possesses basic administrative and organizational skills, discipline, and focus.
- University graduate, preferably with a complimentary major to enhance ministry; experience required; theological education preferred.

Physical Requirements:

- The employee must frequently lift and/or move items over 25 pounds.
- Required to sit, stand, bend, stoop, reach, grab, and pull daily.
- Required to perform repetitive physical tasks (computer keyboarding, writing, etc.)